



NETWORKS in Germany

<p>FEATURES/IDENTIFICATION</p>	<p>National thematic network „Professional integration of especially disadvantaged persons”, Germany EQUAL round 1</p>	
<p>Partners/stakeholders</p> <ul style="list-style-type: none"> - Size of network - Background of the partners/ stakeholders - Representatives of organizations - Roles and positions - Personality - Heterogeneity/homogeneity 	<p>30-40 presentations of 36 German EQUAL-DPs a mix of trainers, coordinators, project partners with different professional background and an member from the EQUAL-team of the ministry, at the beginning also representatives from BA 4-6 very outspoken and engaged persons, a “quick” representative from the EQUAL-Team very heterogen group</p>	

Cause and Purpose <ul style="list-style-type: none"> - Origin and causation - Expectations - Added value - Formulation of objectives, goals and aims - Development of a mission statement and overall concept - Level of identification 	a „must” by the Equal-guideline, each DP has to be involved in at least one national network vertical mainstreaming exchange of best practice on national level identification of best practice models on national level measurable outcome of each network EQUAL philosophy low level of identification	
Characteristics of networks <ul style="list-style-type: none"> Network model Formal/informal Binding character/level of obligation 	formal obligatory, but no consequences if you miss the meetings	
Steering and Controlling <ul style="list-style-type: none"> - Type/Model of steering and controlling - Responsible steering group - Motivation of steering group 	controlled by BMWA, but no steering „inofficial steering group” of about 6 „active persons” „high motivation of a few people, low of the rest	
Duration and intensity	EQUAL 1	
Character of the Network/Relationship within the network <ul style="list-style-type: none"> - Type and structure of relationship - Quality of relationship between partners/stakeholders - Participation and Empowerment 	loose relationship during the meeting closer relationship between certain people open, empowered without power no code of conduct	

<ul style="list-style-type: none"> - Code of conduct - Communication/flow of information 	<p>nearly no official rules and regulations</p> <p>for start we had a forum installed by a member, then the BMWA forced us to used their communication platform, after that the „interactive” communication stopped, only Emails via BMWA</p>	
<p>Conditions</p> <ul style="list-style-type: none"> - Internal/external - Resources (financial, human etc.) - Access to decision-making power 	<p>official program of the BMWA funding by existing ESF-Budget, so extra work and no extra funding</p> <p>Theoretically access to decision-making power, but not in reality</p>	
<p>Positive experiences /Success factors</p>	<p>good inofficial exchange of information between a few partners</p> <p>2 brochures with recommendations (long term unemployed people, the relationship health and unemployment)</p>	
<p>Negative experiences/Barriers and obstacles</p>	<p>no moderation and concrete ideas by BMWA</p> <p>the forced communication on the official plattform killed flow of information</p> <p>after all this work, our results interested no-one</p>	
<p>Sustainability</p>	<p>no</p>	

Budapest, 8./9. March 2006