



„Developing sustainable networks“

Partners/stakeholders

- Size of network

5 organizations in the Salzkammergut region, that deals with the integration of discriminated persons in the labour market. Members of the network are managers, department managers, project managers of the involved facilities,

Cause and Purpose

Origin and causation

Concept of the EQUAL-1-development partnership "network work" (September 2002 to Sept. 2005) with the purpose regional resources to bundle to avoid parallel developments, to promote the introduction of the participants and to optimize there with the work for the target groups.

- Added value

Common public appearances- Raising awareness

Cooperation of the participant organizations regarding mutual work assignments

Sharpening of the Problem awareness

Learning from each other

- Formulation of objectives, goals and aims

Primary objective: Improving of the common work, intensify, control of the development of new instruments (Social garden construction project)

Characteristics of networks

Formal network (Implementation of the module concept)

- Binding character/level of obligation



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The participants are development partnerships; that means that they are obligated to collaborate.

Steering and Controlling

The module management is responsible for the agenda, respectively for the module concept. The partners meet approximately once a month.

Duration and intensity

During the project monthly meetings take place.

Character of the Network/Relationship within the network

Communication: Meetings, Mail, Telefone

Actual output/Specific activities

Net-working activities:

Institutionalisation of a regularly meeting „practical person - working group“with the following main focuses:

- Cross-linking of all regional participants of the active labour market policy with the goal of optimizing the participants placements
- Construction of a network which allows a quick and unbureaucratic change of any participants to the individually appropriate project bearer
- Common public appearance to the raising of awareness
- Installation of an order stock exchange
- Joint realization of the work

Cross-linking and co-operation with external care offers

By the close collaboration of the social workers in the respective projects, as



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well as in the care places and advice (consulting) centres specific benefits are offered to the participants on site, directly in her workplaces. With it possible threshold fears, that the participants could have, should be minimized.

Common personal and training further concepts

Development, of a regional-specific and tailor made development concepts common for all interlinking partners to be able to adapt to changing needs and problem formulations of the partial takers.

Exhibition

Presentation of remarkable workshops projects in the salt chamber property: work orders, craft products and objects of art in the form of photographs with a short description of the achievement.

Positive experiences/Success factors

Positive factors

The participants of each level know each other (management, organization, responsible):
The experts knows the scopes of work of the colleague's common further education program
this allows the public effectiveness of the specialist training courses on site by the exhibition

Negative experiences/Barriers and obstacles

Negative experiences

The facilities have very different support structures, which impedes in many cases a change of project participants between the structures. The different structures of the involved facilities difficult the fast decision making.

Sustainability

Regarding the sustainability, an agenda was
Zum Thema Nachhaltigkeit wurde eine eigene Agenda erarbeitet. Das Netzwerk trifft sich heute nur noch anlassbezogen.



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